



City of San Diego
CARL DEMAIO
CITY COUNCILMEMBER –DISTRICT 5

MEMORANDUM

DATE: January 3, 2012
TO: Ken Whitfield, City Comptroller
FROM: Councilmember Carl DeMaio *Carl DeMaio*
RE: CY 2010 and CY 2011 Employee Compensation Data Request

In March of this year my office requested data on employee compensation for calendar year 2010. Unfortunately, my office never received that information so I am respectfully requesting the data a second time, in addition to CY2011. My office has been recommended to submit this request to the Comptroller's office this time, rather than the Personnel Office.

I am also requesting a breakdown of July, August, and September, as well as a specific breakdown for the Fire Department.

A. Top Payouts for CY2010 & CY2011 (City's top 3,000 earners, excluding fire department)

The top 3,000 highest paid city employees for CY2010, and the top 3,000 highest paid city employees for CY2011, with compensation for each individual presented using the same methodology as the 2009 CAPPS Report (see attached):

- Class
- Base Earnings
- Post-employment benefits, including but not limited to:
 - Pension contribution
 - SPSP contribution made by City (not employee)
 - Retirement offset contribution made by City (not employee)
- All other earnings, including (but not limited to):
 - Overtime
 - Specialty pays
 - Add-ons
 - Bonus earnings
 - Out-of-class pay
 - Vacation Pay
 - All other forms of compensation
- Total earnings

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B. Above data (A) specifically for July, August, September CY10 & CY11 (Top 3,000 earners, excluding Fire Department)

C. Total Payouts for CY2010 & CY2011 (Fire Department)

Please provide the same data as above for CY10 & CY11, limited to employees within the Fire Department:

- Class
- Base Earnings
- Post-employment benefits, including but not limited to:
 - Pension contribution
 - SPSP contribution made by City (not employee)
 - Retirement offset contribution made by City (not employee)
- All other earnings, including (but not limited to):
 - Overtime
 - Specialty pays
 - Add-ons
 - Bonus earnings
 - Out-of-class pay
 - Vacation Pay
 - All other forms of compensation
- Total earnings

D. Above data (C) specifically for July, August, September CY10 & CY11 (Fire Department)

Should your office have any questions, please do not hesitate to contact Brian Pepin on my staff at 66546.

Thank you for your prompt attention to this request.

CC: Marcelle Rossman, Financial Operations Manager, City Comptroller
Hadi Deghhani, Personnel Director

Attachment: March 18, 2011 Data Request



City of San Diego

CARL DEMAIO

CITY COUNCILMEMBER -DISTRICT 5

MEMORANDUM

DATE: March 18, 2011

TO: Hadi Dehghani, Personnel Director

FROM: Councilmember Carl DeMaio *Carl DeMaio*

RE: Employee Compensation Data Request

As you are aware, since 2003, my office has compiled an annual city employee compensation study – which has resulted in the public release annually of our "\$100,000 Club" report detailing six-figure payouts in city government.

Attached is the report your office has traditionally produced for this study. (See Attachment CAPPS Report of Earnings for Calendar 2009)

This year we are expanding our survey methodology to capture more forms of compensation.

As such, please provide my office with the following data on city employee compensation payouts:

Top Payouts for 2010 (Regular Compensation)

The top 3,000 highest paid city employees for calendar year 2010, with compensation for each individual broken down in the following format:

- Department
- Class
- Base Earnings
- Overtime
- Specialty/Bonus Earnings/All other forms of compensation excluding vacation pay
- TOTAL Earnings

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Top Payouts for 2010 (Benefit Payouts)

The top 3,000 highest paid city employees for calendar year 2010, with compensation for each individual broken down in the following format:

- Department
- Class
- Base Earnings
- Overtime
- Specialty Pays/Add-ons/Bonus Earnings/Out of Class Pay/all other forms of compensation excluding vacation pay
- Vacation Pay
- SPSP Contribution made by City (not employee)
- Retirement Offset contribution made by City (not employee)
- TOTAL Earnings

Should your office have any questions, please do not hesitate to contact Frank Prewoznik on my staff.

Thank you for your prompt attention to this request.